

## Pro Bono Hours

(Applies to NLA 30 and following)

The following pro bono hours can be counted toward your pro bono commitment. If you have questions about other work that might be counted, contact us at [alliedquestions@telladf.org](mailto:alliedquestions@telladf.org).

- **Litigation** – Litigation and litigation support in cases involving religious liberty, sanctity of life, and traditional family values.
- **Amicus Briefs** – Research, drafting and submitting amicus briefs in cases involving religious liberty, sanctity of life, and traditional family values.
- **Scholarly Legal Writing & Teaching** – researching and writing scholarly articles or treatises on the subject of religious liberty, sanctity of life, and traditional family values or teaching on the same.
- **Legal Services to Churches & Religious Non-Profits** – Legal services to churches or religious non-profit organizations, such as drafting/revising by-laws, articles of incorporation, employment matters, property issues, tax issues, and general advice on various legal issues.
- **Bar Associations** - Participation on state bar association committees which affects areas of law or policy that may shape the legal profession or impact religious freedom, sanctity of life, or family values.
- **Research projects** - ADF occasionally will have research projects - periodically check the NLA website (<https://nla.alliancedefensefund.org>) for updates. (If you have a special interest in doing research, notify us at [alliedquestions@telladf.org](mailto:alliedquestions@telladf.org) and we will put you on a research referral list.)
- **Special Projects** – participation in ADF sponsored projects (see NLA website).
  - Christmas Project
  - Defense of Veterans' Memorials Project
  - Church Resource Project
  - Day of Truth
- **Media Involvement** – writing letters to the editor, drafting guest opinions/editorial pieces, doing radio interviews, television interviews, public service announcements (PSAs), magazine articles, etc. on legal issues pertaining to religious liberty, family values, sanctity of life, rights of churches and faith based organizations, and other closely related topics.
- **Aid to Legislators, Policy Makers** – research assistance, legal advice, and drafting of bills for legislators, policy makers, administrative agencies, etc. relating to religious liberty, sanctity of life, and traditional family values. **CAVEAT: YOU MAY NOT COUNT LOBBYING EFFORTS**
- **Christian Legal Aid** – General legal aid or assistance to the needy regardless of whether they are identified as Believers through Christian Legal Aid clinics or comparable organizations. To locate Legal Aid Clinics go to [www.clsnet.org](http://www.clsnet.org). *This is limited to 50 hours toward pro bono commitment.*
- **Recruiting Attorneys for NLA** – time spent inviting other attorneys to the NLA (up to 2 hours per individual attorney recruited).