

Why is bias incident and hate crime reporting important?

Such occurrences strike at the heart of our identity. At SFCC, we believe the inherent dignity of every individual is threatened whenever someone is victimized on the basis of race, religion, ethnicity, sexual orientation, gender or disability.

Bias incidents and hate crimes need to be reported. Often victims feel isolated, marginalized and/or terrorized. Reporting these incidents ensures perpetrators are brought to justice.

The Stop the Hate Program at SFCC:

- Provides awareness and education for the community
- Prepares a campus-coordinated mechanism to respond to bias incidents and/or hate crimes

Definition of Bias Incident

A bias incident, or hate incident, is an act of conduct, speech or expression to which a bias motive (relating to race, religion, disability status, ethnicity/national origin, gender or sexual orientation) is evident as a contributing factor regardless of whether the act is criminal.

Definition of Hate Crime

A hate crime is a criminal offense committed against a person that is motivated, in whole or in part, by the offender's bias.

Report Bias Incidents or Hate Crimes

A reporting form is filled out online or in paper form. Forms and information about the reporting process may be found at these locations:

- Counseling offices
- VP offices
- Information desk
- Multicultural Center
- Student Life
- Campus Security

<http://spokanefalls.edu/Resources/StopHate/Home.aspx>

the details...

Bias Incident Response Team

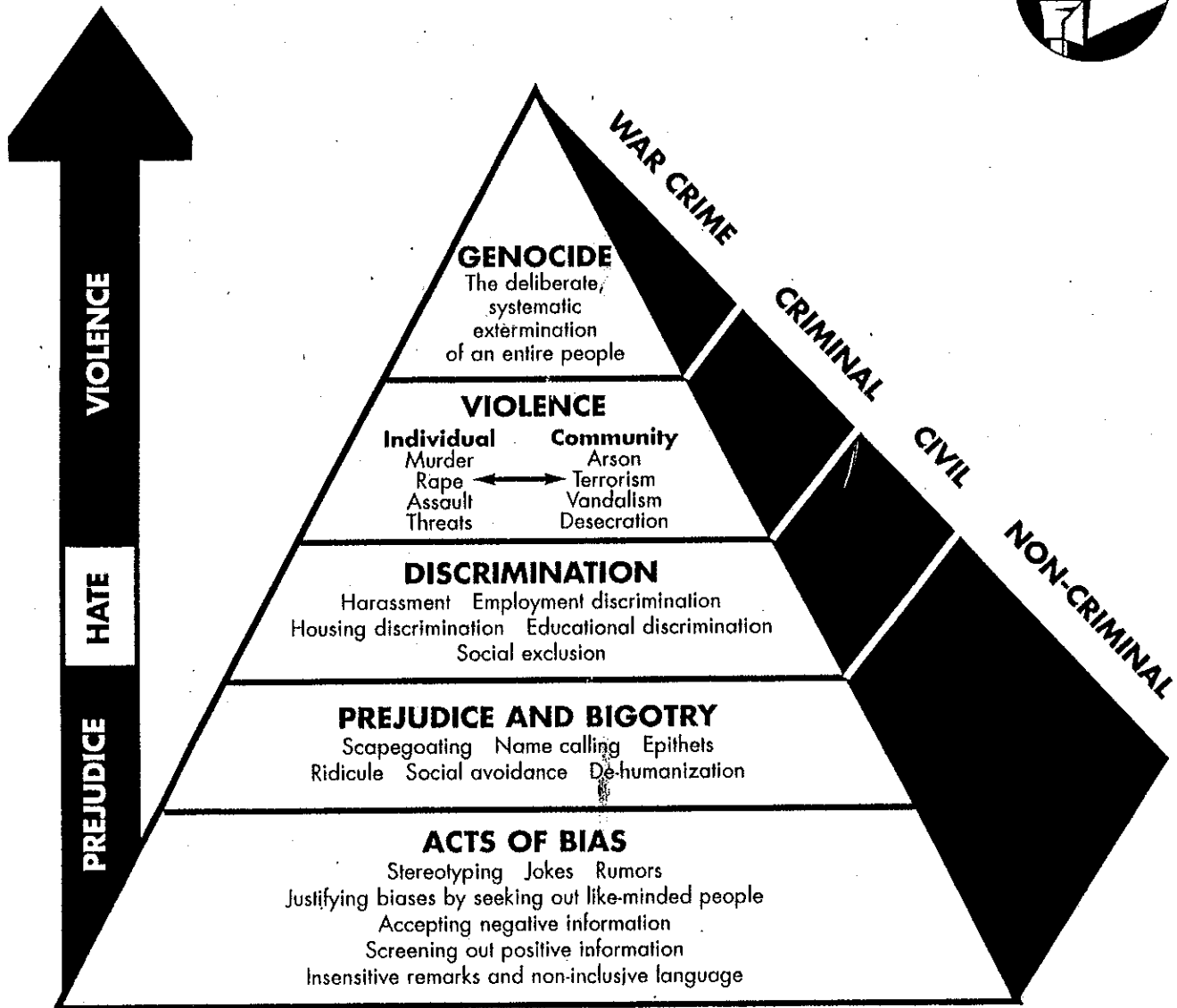
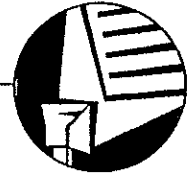
The Bias Incident Response Team (BIRT) is made up of students, faculty, staff and administrators who are extensively trained in fighting bias and hate crimes.

The BIRT will coordinate a response to all reported incidents. The benefits of a BIRT approach are:

- Support to victims
- Education
- Anonymity as an option
- Team approach to fight hate
- Documentation
- Message against hate



Pyramid of Hate



Acts of violence may be directed at individuals, institutions or entire communities. Community violence has a direct impact on individuals and violence directed at individuals also affects the community.

Pyramid of Hate
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